About Glencore Coal

We are Australia’s largest coal producer, with 16 mining operations across New South Wales and Queensland. In 2018 we employed about 9,500 people providing $1.0b in wages and salaries. Our spend on goods and services was $5.6b and we produced 103 million tonnes of saleable thermal and coking coal.

Glencore Australia supplies the new energy battery materials that facilitate the decarbonisation of energy and mobility as well as our coal that will power Asia’s growth in the coming decades.

In addition to our role as a major employer, in the last 10 years we have contributed more than $85m, through a number of community partnerships across NSW and Queensland, to make a positive contribution in the areas of health, education, enterprise development, and the environment.

Our Community Investment Focus Areas

Every year, we support our local communities via a combination of partnerships, sponsorships, funding and voluntary employee contributions. We aim to build positive and lasting social and economic benefits by seeking out, undertaking and contributing to activities and projects aligned with these goals.

To be considered for community investment, whether financial or in-kind, applications must demonstrate how the initiative will make a positive contribution to the community and should target at least one of the following focus areas:

Education
Enterprise Development
Health
Environment
Identified Local Need

Additional local and regional priority areas may also be communicated by individual Glencore Coal operations. Applications that address these priority areas may also be accepted.

What funding is available?

Maximum funding per organisation is generally capped at $2500 so as to allow for multiple organisations to benefit from the program. However, we will accept applications for higher amounts and assess them on merit and value to the community. However, we will accept applications for higher amounts and assess them on merit and value to the community.

NB: Projects or initiatives that apply for a portion of the total project costs will not be considered unless the remaining project costs are secured - either from the applicant organisation or other funding sources.

Is your community project eligible for funding?

To be eligible, the application must:
be from a not-for-profit, incorporated organisation operating a separate, auditable organisational bank account
demonstrate the organisation's ability to manage the proposed project/activity in a professional manner
primarily benefit at least one of the communities where we operate
address a substantiated need in the community
demonstrate how the initiative will directly benefit the local community
demonstrate a high level of community involvement i.e. be widely beneficial to the community
demonstrate financial sustainability, i.e. not become reliant on ongoing funding from Glencore
have clearly defined objectives and timeframes
be received at least 8 weeks prior to the planned project/activity implementation or within the funding round timeframe.

What will not be considered?

Applications for support of:

- political parties or organisations, politicians or candidates for public office
- individuals; including those seeking support for activities such as academic studies, competing in a sporting event, travel or raising funds for another organisation
- ‘for profit’ organisations
- touring sporting or cultural groups or individuals
- religious activities
- any activities which are exclusive to a single faith community
- conferences or speakers at conferences
- production or distribution of advertising or marketing material
- core operating costs of an organisation e.g. staff, operational expenses
- projects/activities that are the responsibility of government
- projects/activities that do not demonstrate financial sustainability
- overseas appeals
- research projects
- projects/activities that have already been completed (retrospective funding)

Project/Activity Completion

Projects must be completed within 12 months from the time of funding unless an agreed multiyear project is approved.

Project/Activity Agreement and Evaluation

Depending on the level of funding and complexity of the project, a project agreement may be entered into that may include providing a project report and/or evaluation. Upon request successful applicants must provide an expenditure/reconciliation statement or proof of project completion.

Completing the Application Form

The following information is used to help assess applications on their merit and contribution toward community development in Glencore’s operational communities.

Have you read and understand these guidelines? *

○ Yes
Does your application meet the guidelines? *  
○ Yes

Organisation Information
* indicates a required field

Applicant Organisation Details

Please remember to save your work every 5 to 10 minutes.

Organisation Name *

The “organisation” is the body applying for the grant and undertaking the proposed project or activity

Organisation Physical Address *
Address

Suburb  State  Postcode

Organisation Postal Address (if different from above)
Address

Suburb  State  Postcode

ABN

The ABN provided will be used to look up the following information. Click Lookup above to check that you have entered the ABN correctly.

Information from the Australian Business Register

<table>
<thead>
<tr>
<th>ABN</th>
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<tbody>
<tr>
<td>Entity name</td>
</tr>
<tr>
<td>ABN status</td>
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<tr>
<td>Entity type</td>
</tr>
<tr>
<td>Goods &amp; Services Tax (GST)</td>
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<tr>
<td>DGR Endorsed</td>
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<td>ATO Charity Type</td>
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More information

ACNC Registration
Primary Applicant Contact Details

**Primary Contact Person for Organisation** *
First Name

Last Name

**Position in Organisation** *

**Primary Contact Phone Number** *

**Primary Contact Email Address** *

Secondary Contact Details

**Secondary Contact Person for Organisation** *
First Name

Last Name

**Secondary Contact Phone Number** *

**Secondary Contact Email Address** *

Organisation Information

**How long has your organisation been established?** *

**How many members does your organisation have?** *

**Which Glencore operation is closest to your organisation?** *

Select the Glencore coal mine closest to your organisation.
Which community does your organisation belong to?
Other:
Choose the community your organisation associates with.

Project or Activity Information
* indicates a required field

Project or Activity Information

Please remember to save your work every 5 to 10 minutes.

Project or Activity Name *

Who will manage the project or activity? *
First Name
Last Name

Give a brief summary of the proposed project or activity *
Word count:
Must be no more than 100 words.
Provide a short description your project - what are you out to do?

What community need is being addressed by this project or activity? *
Word count:
Must be no more than 70 words

Which Glencore Focus Area will this project address?

Who will directly benefit from this project or activity? *
Word count:
Must be no more than 150 words.
Describe the estimated number, gender, age and location/region of those participating in the project.
Describe the expected benefit to the community the proposed project or activity will have. *

Word count:
Describe three things you want the project to achieve in terms of benefits for participants and/or others (200 words recommended)

How many people will benefit from this project?
Must be a number.

Is other funding being requested, or been secured for this project or activity? *

Word count:
Must be no more than 70 words

What signage and branding opportunities will be available to Glencore through this project or activity? *

Word count:
Describe how will you promote Glencore’s support in less than 100 words.

What contribution will your organisation make to the project or activity? *

Word count:
Must be no more than 100 words

Budget Information

* indicates a required field

Project or Activity budget information

Please remember to save your work every 5 to 10 minutes.

How much money are you applying for through this application? *

Total Project Cost *
$
What is the total budgeted cost (dollars) of your project?

Note: As per the guidelines, applications for "Partial funding of projects where remaining funding has not been secured" will not be eligible.

Budget (GST Exclusive)

In the table below we need to know where your organisation is receiving funding for the project (eg local council grant, other industry grant and your own organisation's commitment.)

Please list a breakdown of the items or services to be purchased for this project, then the amount for each item. (eg purchase of equipment $300, freight $100)

The budget **MUST** balance \( \text{TOTAL COLUMN 3} = \text{TOTAL COLUMN 5} \).

Please don't add commas to figures, eg. write $1000 not as $1,000

<table>
<thead>
<tr>
<th>1. Name of organisation/s providing funding</th>
<th>2. Is funding from column 1 confirmed?</th>
<th>3. How much is confirmed?</th>
<th>4. List items/services for project</th>
<th>5. Item/Service Cost</th>
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eg: Grant from local government. Also include amount being requested from Glencore

Choose from list

ie: Amount of grant or funds available

ie: List items to be paid for

Amount for each item

Quotes

Please attach all relevant quotes for the project budget

Attach a file:

Maximum 25mb per file attachment. Recommended no more than 5mb per attachment.

Project Implementation

Note: As per guidelines, applications for "projects/events/activities that are already complete" will not be eligible.

Start Date *

End Date *
Please outline the steps you will take to implement this project or activity. *

Word count:
Must be no more than 100 words

Please attach any relevant documents to support the application.
Attach a file:
Maximum 25mb per file attachment. Recommended no more than 5mb per attachment.

Feedback, Review and Submit

* indicates a required field

Certification

This MUST be completed by the applicant organisation.

I certify that to the best of my knowledge the statements made within this application are true and correct, and I understand that if Glencore approves the grant, I will be required to accept the terms and conditions of the grant as outlined in the grant application, policy and/or project agreement.

We agree *
○ Yes ○ No

Certification must be agreed to by two representatives of the Applicant Organisation

1. Name (Primary Applicant) *
First Name
Last Name

Position *

2. Name (Secondary Applicant) *
First Name
Last Name

Position *

Date
Privacy Notice

In compliance with the Information Privacy Act 2009 (the Act) personal information on this form may be stored in Glencore’s records database and may also be used for statistical research, information provision and evaluation of services. Your personal information may be provided to the financial institution which handles Glencore's financial transactions and may be disclosed to other agencies and third parties for purposes related to this application and/or monitoring compliance with the Act. Except in these circumstances, personal information will only be disclosed to third parties with your consent unless otherwise required or authorised by law.

Feedback

You are now coming to the end of your application process and before you REVIEW and click the SUBMIT button please take a few moments to provide some feedback.

We would value any feedback you may have regarding our online grants application process.

Please indicate how you found the online application process:
○ Very Easy
○ Easy
○ Neither
○ Difficult
○ Very Difficult

How many minutes did it take you to complete this application?

Please estimate in minutes e.g. 1 hour = 60 minutes

Please provide us with any improvements and/or additions to the application process/form that you think we need to consider

Word count:
Must be no more than 100 words